Loving Your Donors the Philanthropic Psychology Way

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What will we cover ...

- Relationship Fundraising 1.0
- Relationship Fundraising 2.0
- Relationship Fundraising 3.0
 - -Identity
 - -Wellbeing, and
 - -Love



Relationship Fundraising 1.0

"An approach to the marketing of a cause that centres on the unique and special relationship between a nonprofit and each supporter. Its overriding consideration is to care for and develop that bond and to do nothing that might damage or jeopardize it. Every activity is therefore geared toward making sure donors know they are important, valued, and considered, which has the effect of maximizing funds per donor in the long term."

Ken Burnett (1992)



What Matters?

- Saying thank you
- Responding within a reasonable time
- Banking the donation immediately
- Treating donors with respect
- Offering appropriate recognition
- Feeding back on where the monies were used or impact
- Respecting donor wishes
- Being open and transparent
- Capturing data accurately
- Communicating appropriately



Surveys



Personalisation

Which do you prefer to spend time with?

- I love cats!
- I prefer time with dogs!
- Any furry, friendly animals
- Humans really
- It depends
- Other / comments

Dear Adrian...

I remember the survey you returned to me a little while back. Thank you for that! In it, you told me that you preferred spending time with 'any furry, friendly animals'. I imagine you really love dogs but not all are so lucky...

The Bequest Question

Bequests left to <CHARITY> by people in their wills are of enormous benefit to our work to help <CAUSE>. Many people like to leave money in their will or trust to <CHARITY>. These wonderful donors are members of our "<CLUB NAME>". Have you included a gift to <CHARITY> in your will?

- 1 Yes, I already have included < CHARITY > in my will
- 2 I intend to include < CHARITY > when I make or revise my will
- 3 I would consider this type of gift and would like more information
- 4 I have a will and have mentioned other charities, but I have not included < CHARITY >
- 5 I do not have a will
- 6 I have written a will but not included a charity
- 7 It's not something I'm interested in right now, thank you



Building and/or running cancer facilities 3) If you were to tell a friend about the Foundation and why you support CancerCare's work, what would you say?	6) Within the next six months or so, do you think you could be in a position to make a special donation of \$1,000 or more to help fund PROFYLE (an initiative to treat the rarest childhood and young adult cancers)? (check one that applies) Yes, I'd like to consider a proposal in more
	detail Maybe, but I'd like some more information before deciding Not within six months, but maybe
	a little later or next year Not right now, thanks
4) On a scale of 0-10, please indicate how much you agree with each statement. (0 = "strongly disagree", 10 = "strongly agree")	
I am a committed CCMF donor	PROFYLE patient Marlow, age 8. Rhabdomyosarcoma.

Relationship Fundraising 2.0 (early 2000s)

"To the manager, understanding the process of making relationships work is superior to developing simply a laundry list of antecedents of important outcomes"

(Morgan and Hunt 1994, p31-32)



Relationship Fundraising 2.0

The Components of a Relationship

- Satisfaction
- Commitment
- Trust



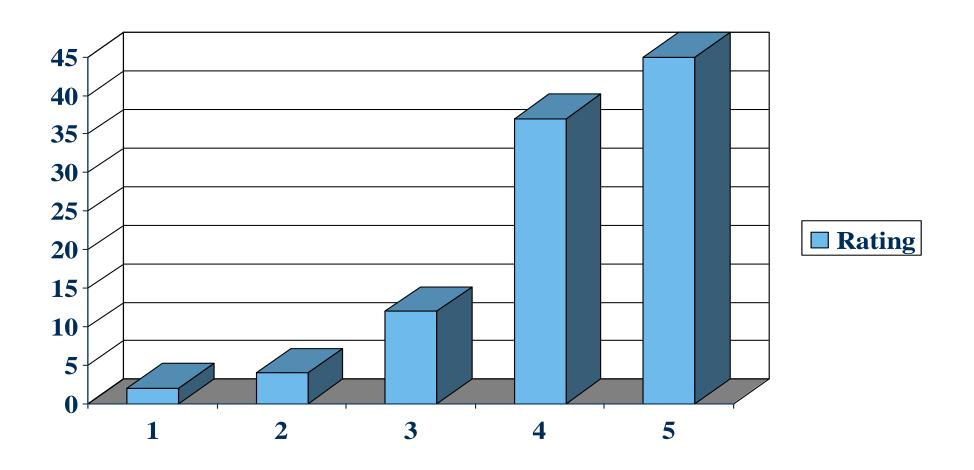
Satisfaction

Customers are often asked to indicate the degree of their satisfaction on a five-point scale such as:

- 1 = Very Dissatisfied
- 2 = Dissatisfied
- 3 = No Opinion / Neutral
- 4 = Satisfied
- 5 = Very Satisfied



Customer Satisfaction



Will Customers Buy From You Again



Commitment

Commitment has been measured by the level of agreement with statements such as:

- "X is my favourite charity"
- "I am very committed to X"
- "The work is X is very important to me"



Drivers of Commitment

- Service Quality
- Risk
- Personal Link
- Shared Beliefs
- Learning
- Multiple Engagements

On the Plus Side

- Nonprofits have upped their game
- Delivering on satisfaction with the quality of service provided is the right thing to do.
- Trust is massively important



But the model is flawed ...

- SCT was developed in the business domain where the dominant paradigm is exchange relationships
- SCT is not easy to implement
- SCT is a better predictor of future giving intentions, not how people actually behave in the future
- The perspective on donor centricity is weak.



And Donor Centricity ...



we, year old Parrieta Puia sat on her monher's lap, mable to hear the gentle voice that tried to comfort her. Desf from birth, her life in Romania was lived in allence. But a month after undergoing coehlear implant surgery at Mount Sanai, the silence was filled

MOUNT

SINAL

with the sounds of a world Pariets over itse."

I feel like I've just given high to the abit, second stone. The methor said confully like abit has be hears." r 800-MD-SINM - was means.

Another day, another breakhrengt.

WE TURNED

A CHILD WHO
COULDN'T HEAR INTO
A TYPICAL 2 YEAR
OLD WHO DOESN'T
LISTEN.

Donor communications are about how great the donor is. Favorite pronoun:

yOU

What we are doing in Pakistan



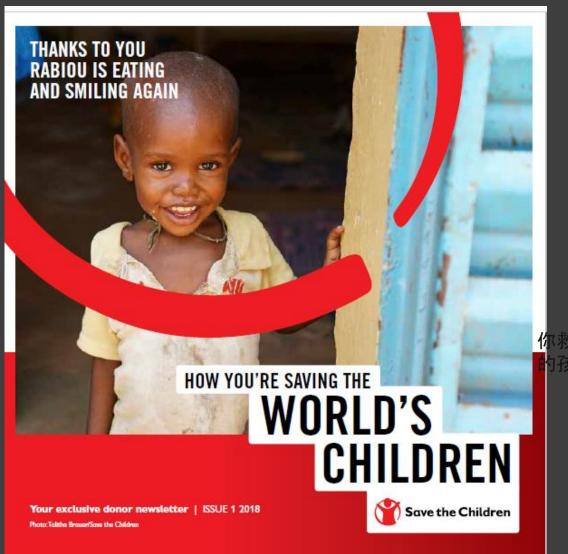
From emergency healthcare to clean water and relief items, read how we're helping survivors.

FIND OUT HOW WE'RE HELPING >

Donor-CENTRIC:

"With your help, all these amazing things happened. And without your help, they won't."

Source: Tom Ahern



你救了这个世界 的孩子





Thanks to you, she's safe and getting the care she needs.

Eleven-year-old Nora* made the courageous decision to escape the widespread violence in Myanmar on her own when her mum died in 2015. She wanted to get to Malaysia where her father and brothers were already living.

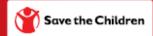
Nora was found by the police in a truck crammed with other Rohingya trafficking victims. They had been without food for two days, and one person had already died in the truck. She was sent to a Save the Children shelter for Rohingya children in Thailand, where she has been living since then.

Photo Above: Nora draws a picture of trees because the idea of green spaces relaxes her. Credit: Save the Children

"My life is like the moon's phases as there are good days and bad days. Somedays I miss my mom very much as I am here all alone. When I left home, I was a child. However, having no parents around anymore, I now have to be both a man and a woman in one body. I have cultivated the strength of a man and the tenderness of a woman. But sometimes this really takes a mental toll on me."

To read more of Nora's story, go here: www.savethechildren.org.nz/stories/nora

www.savethechildren.org.nz | 0800 167 168 Save the Children, P.O. Box 6584, Marion Square, Wellington 6141 Charities Commission CC25367

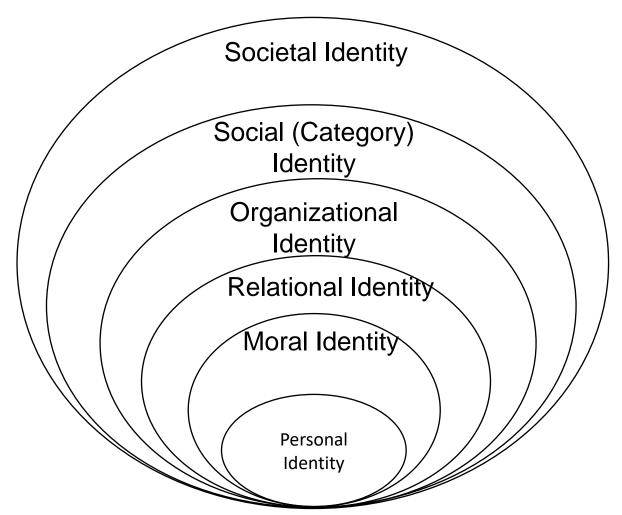


But WHO is the YOU?



Enter Relationship Fundraising 3.0

Who are your donors?



Talk to their sense of who they are

A US Conservative Thinktank

What are the top 5 words that come to mind when you describe yourself?



What are the top 5 words that come to mind when you describe yourself as a supporter?

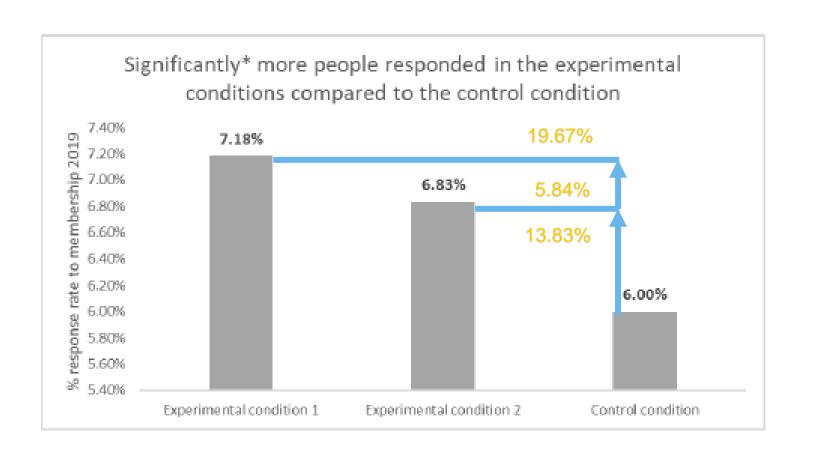


A US Conservative Think Tank

Control	1) I have reviewed my 2019 MEMBERSHIP CARD. 2) I am renewing my membership in today. I'm enclosing my tax-deductible contribution in the amount checked below.
Condition 1	Kay, thank you for sendina my 2019 MEMBERSHIP CARD. I'm faithfully on board! It is absolutely vital for to help President Trump counter the endless assault from the radical Left, the biased media, and the Washington Establishment. I [am passionate about] supporting is role in helping President Trump drain the swamp and end the
Self Adjectives	Washington cronyism and corruptions that have been destroying [my community and] the America I know and love.
	Yes, Kay! Use my donation to take and our country from victory to victory. I trust
	2) Yes Kay, not only will I give my membership support, you also have my unwavering faith in American values, my undefeatable determination to underpin American policies with the highest quality research, and my compassion for my hard working community to get what they deserve.

A US Conservative Think Tank

Control	1) I have reviewed my 2019 MEMBERSHIP CARD. 2) I am renewing my membership in today. I'm enclosing my tax-deductible contribution in the amount checked below.
Condition 2 Supporter Adjectives	Kay, thank you for sending my 2019 MEMBERSHIP CARD. I'm proudly on board! It is absolutely vital for to help President Trump counter the endless assault from the radical Left, the biased media, and the Washington Establishment. I [am passionate about] supporting s role in helping President Trump drain the swamp and end the Washington cronyism and corruptions that have been destroying [my community and] the America I know and love.
	And four booster statements: 1) Yes, Kay! Use my donation to take and our country from victory to victory. I'm proud of 2) Yes, Kay, not only will I give you my membership support, you also have my unwavering hope for American values, my undefeatable determination to underpin American policies with the highest quality research, and my pride for my patriotic community to get what they deserve.



What



Relationship Fundraising 3.0: Wellbeing

- Connectedness
- •Autonomy
- Competence





Stage 2: Deepening the relationship







Fall 2007 Volume 17, Number 3

OMENTUM

A Newsletter for Patients, Families and Friends of Gillette Children's Specialty Healthcare



The John E. Lanstein Spring Inserie of Lamaters by his wife and shilldren. Lanstein is an orthopsedic surgeon at Globa, Family, brands. coheapure and patterns The fund ausports projects and programs benefiting spinel disorders. Projects include picture books for preschoolers and present solve and Web information for teampers, For information about the hand, cornect South Nation at 651-229-1729 in

INSIDE

- 2 Creamy Vision
- 3 Done Pulle
- 4 Chitaren's Moscle Selvent
- 6 Children's Minacle National
- 7 Tobuses
- R. Spradt Pours

At Gillette, Medical Pioneers Set the Standards for Spine Care

Citive 1947, divisors and quotalism as Gillerer Children's Specially Hosbitoary ken established principles than new self considered the highest manufaced; of years for children with spine lighteniniss. Kristin and July Bellej are you in a ing line of patients who have lempled from the hard work and distinction of Giffers's medical

Krisess Berks is an elogant, stamorque 17 year-old with a warm work. As a high-school agree, the plays busicefull and golf. In addition the takes just, bullet and tap clance leaves and plan harmoni in the school band. Her beedler, losy fleder, EA is a well-spoken image manwhose confident denotors below his young ago. He plays backethall, remote and griff and it a record costs.

Both Kristin and Josh Rave unlesses, a sciences currence of the spice that can shape it total a single come (like the letter C) or into two carries (like-the better X). About J. percent of children have some type of scolinis. One in every 200 of those children requires treatment. Decrease consents; recompres to each diskf's personar roads.

Tallocing Treatments

When Kriete was in third grade, her pedianistan graw concerned about the curve of her spine, especially in light of her family himory of wolonis. "Kristin's grandmether didn't have treatment," coplains Kir Berley, Krissia's marker. "She has a restignable corne, is smalle to lift things and cur't walk for any distance."

"Kinnin's during and her cases leaded different from the egical sodies care," Bulg adds. "Typically, the spins ves to the right. Kristia's wore to the left and didn't have the Source." She had pain when the lands and couldn't six conductably for one length of non-

As a result, Kristin began wearing a brace when the was R. Decame of the unusual curve, her fundy discoved the possibility of spine fusion surgery with John Lonneits, M.D., an rethopsoile surgeon at Gillette. Spine fusion surgery anvalves intering several spine bones to make one unit. The presculure is used to partially correct the curve and to stop. carries from progressing. During surgery, surgeons implant a seconds and anisolated to the uping by Nooiks, sergers and wires no held the usine in place while finion occurs.

Disposes also kept an eye on Josey. At 4t, he had an X-ray indicating that for, were, has needlesse. For the past 18, exceeds, bu's been waaring a brace for 23 hours a day. The beau is lightweight and wore underslietling. He'll wear it until he's done growing. "The brace really dones's prevent on from doing arching," he says. "I can take it off often I play bushedred, tenem or golf."

The Beriep' experience is markedly different from that of

The Story Unfolds

In the park years, or Gillette and chewhore, doctors treated acoliosis with exercises or care, which often falled to keep far curve of the spine from peoprosing. In 1947, John Mov., M.D., maddated the Spine Service or Gillette. He brought treather a team -- including brace maken, names surgery staff and physicians - to work with children who had spine defermines. Working with the mare of specialion. More used advanced become for receiving acologic and developed practical surgical techniques that resulted in a

Be the time he seriood, Most was known as the father of

A Breakthrough Idea

Throughout the 1950s, doctors record spine defensation such as Kristin's, with a Milwantor brace to support the station upline and to keep a spired curve from progressing. The brace extended to the neck and want't easily hidden under clothing. Surgeous also did fasion surgery, using bone unific without screws and each to more the pression most of the curve. Following surgery, purious sport one year in care. Often the boses didn't keit properly, and patients had second surpries, which meant another year

In 1959, Robert Winter, M.D., was an onthopsolic neighbor at the University of Minneyers. He considered two rotations in politicis; withographics at Gillotte. "During my first rotation, significant things Supprood,"

A Yesis surgeon, Paul Harrington, M.D., had developed a everse of statistics soot each and books that he surgically implicated in uniform parties to resighten and hold the scaligned curvature of the spine. More, a skilled surgious, understood the value of the rodo for spine finions, and he assisted Harrington to demonstrate the softenane at Gillow. Missor assisted with the surgotes. We became one of the first hospitals in the country to use Harrington

"With intental ends, and a greed cast, children healed better, and we could get them up walking within two weeks," Wiener explains. When Wiener completed his sendency. Mor invited him to join the Gillette Spine Service: Throughout their senses, these and other Gilletia plant tans and staff assembled surgical techniques and bracing technology to nevelationine spine care.



Because

Zawadi wears

sparkly new shoes

Page 1

Douglas can visit

an imaging center

without crying

Katie's memory

continues to involve

Face 2

Grace can say,

"I love you!"

Page 2



Zawadi Says, "Thank You!"

You Helped a Tanzanian Girl Stand Tall on Her Own Two Feet

meet Zawadi Rajabu, fi, is to . experience gratitude through the eyes of a child. She greets you with a warm hug, a bright smile, and an emphatic, "Thank you!" Before you can grasp why you deserve such adoration, you catch a mischievous glint in her eye. "No catch me!" she taunts, running in the opposite direction. Another game of tag has begun, and just like that - you're it.

It's an idyllic scene, but Zawadi's story doesn't begin here. Before she could even dream of chasing about in sparkly sneakers, Zawadi needed feet on which to stand.

Her Community Believed She Was Cursed

Zewadi was born with two clubfeet in an impovershed village outside Arusha, Tanzania. Her community saw the disability as a curse. and local children threw stones at her.

Zawadi's father abandoned the family the day she was born, leaving her mother to care for three children alone. "Zawadi would have no future if something happened to me," says Zawadi's mother, Sofia, through an interpreter,

Few Could Help Her

Zewadi's fate changed when missionaries Tom and Poly Wiley spotted her. "She had huge brown eyes and a penetrating look," Tom Wiley recalls. "We knew we had to help her."

The Wileys discovered that Zawad's case was too severe for treatment in Tanzania. She

needed a surgeon trained in the lizarov method - a complex technique for reshaping bones. developed by Gavrill lizarov, M.D., in a remote-Siberian hospital. It was a tall order, to be sure.

But a Google search quickly uncovered one of the few surgeons in the world who could help Zawedi: Mark Dahl, M.D., pediatric orthopsedic surgeon at Gillette Children's Specialty Healthcare. In fact, Dahl trained in Siberia with figarov himself.

"My Daughter Has a Future!"

Within weeks, Zawadi flew to St. Paul for a treatment that Dahl had performed thousands of times, but on only a few children with Zawadi's condition. During a five-hour surgery, Dahl

Zawadi continued on Page 4

Without beamment in Tanzania, Zawasi Inghis inemed to walk on the nough caluses that Romand where her

Bur today, Zavvall abover is shooping for Nor first pairs of abook? Workfart Anipied her fine above that fit around he Dissource, such contracted in the second har four straight while







How great the ORGANIZATION is = \$4,470 in gifts



Source: Tom Ahern



How great the ORGANIZATION is = \$4,470 in gifts



How great the DONOR is = \$49,600 in gifts

Source: Tom Ahern

More Evidence ...



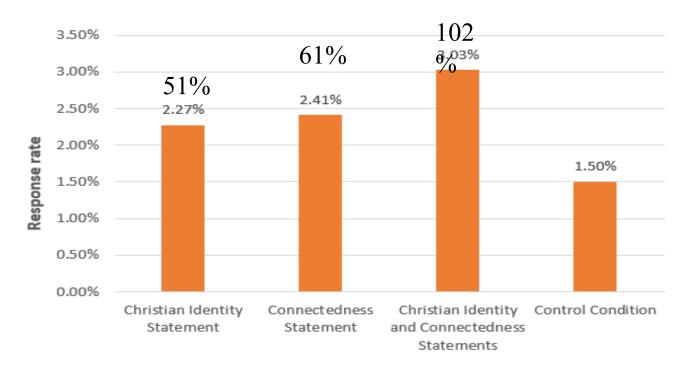
YES, I WANT TO HELP



Your gift will be used to support partners to bring about transformation where the need is greatest around the world.

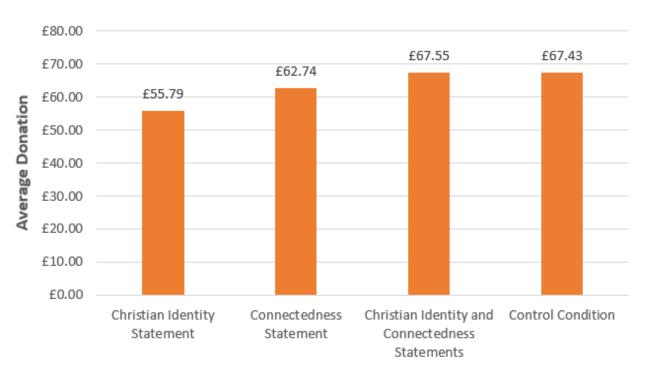
Please tick any of the statements below Yes, mending broken relationships Yes, piecing together fractured live	
I want to give: <£XX> <£XX> <£XX> or my preferred gift of £	Please check your details and amend if incorrect:

Response Rate



Letter condition

Average Donation

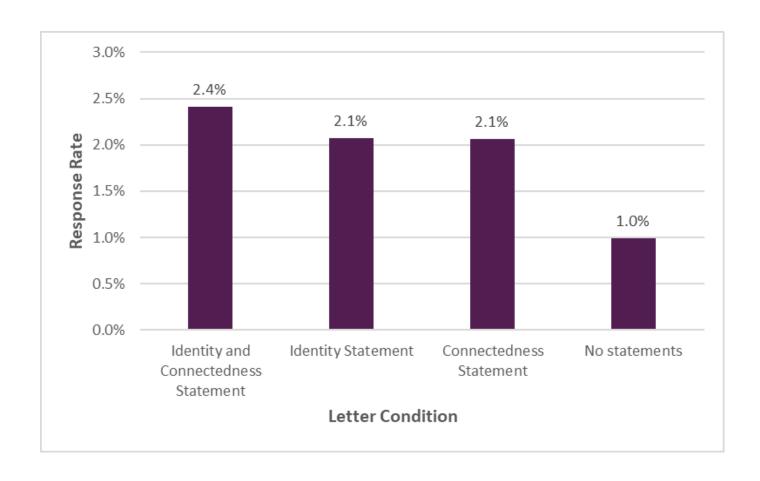


Letter condition

YES, I WANT TO HELP GIVE HOPE

Your gift will be used to support partners to bring about transformation where the need is greatest around the world.

•	nts below that are true for you at those suffering in <area/> can feel God's love' and partners in <area/> to know my heart is with them'.
I want to give:	Please check your details and amend if incorrect:
<£XX>	Mr. A. Sample
<£XX>	Housename
<pre><table< pre=""></table<></pre>	1, Any Street
or my preferred gift of £	Anytown Anyshire
	A12 B34





And Finally – Are you talking enough about ... LOVE

Your donation can ...

Your gift can ...

Thanks to your gift of

Thanks to your support

Due to your investment

The language of MONEY



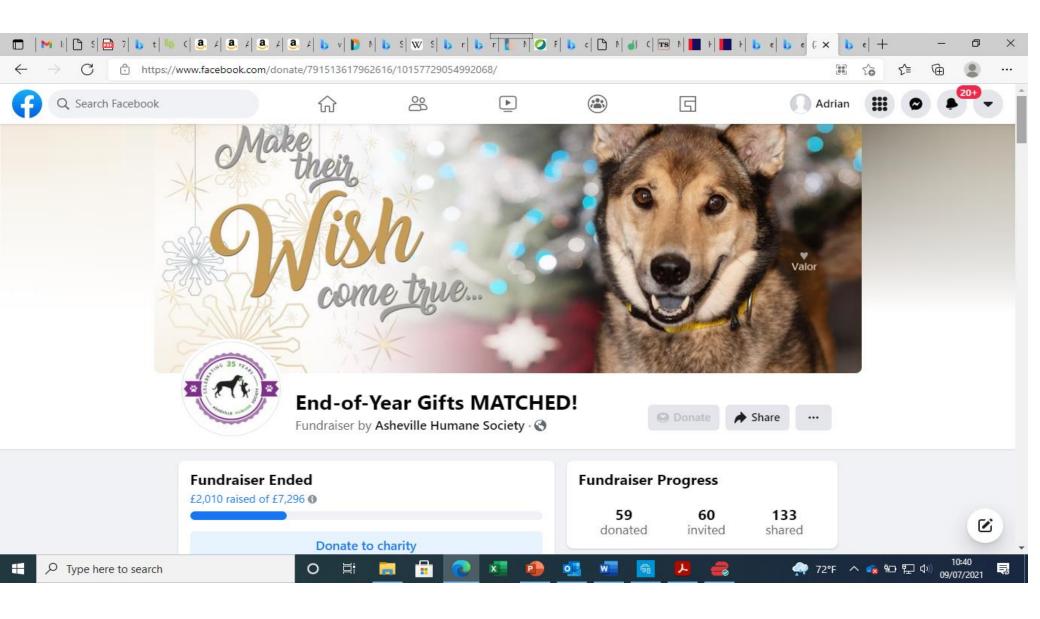


The starting point of every donor relationship

"Is this all I am to you?"

Obsession with money/impact





Help 2x the Maryland Families This #GIWINGTUESDAY

On this worldwide day of giving, every \$1 you give will be matched, dollar for dollar, thanks to a \$50,000 matching grant from a generous donor. That means every \$1 you give will help provide 6 nutritious meals at a time when Maryland families need help more than ever.

Thank you for remembering your neighbors hit hardest by the effects of the pandemic.



Your Love Matched

Imagine...a home without a family; compassion without action; humanity without giving.

Your generous monthly gift can provide desperately needed supplies to refugee families — and the first three months will be MATCHED for a limited time to help 2X more families.

This World Refugee Day, you can turn your love into TWICE the lifesaving aid and TWICE the hope for resilient refugees around the world. Match ends 6/20.

DOUBLE MY IMPACT -



APPEAL EMAIL

A sick child in Yemen needs you

You can make a lifesaving difference right now for Walid and his family. Be the hope they have been waiting for.

Send your love to a sick child in Yemen

You can make a lifesaving difference right now for Walid and his family. Be the hope they have been waiting for.

Before Phil Psych

After Phil Psych

Dear «Salutation»,

With the holidays fast approaching, your Volunteers of America <Area> has been working overtime to help struggling families through the many crises caused by COVID-19.



Dear <Salutation>,

It's hard to believe the holidays are just around the corner. A time of year for so many filled with joy and blessings. You've been one of our blessings, and we're so thankful.



But it should be more complex

- What kind of love should we articulate?
- Who is it between?
- How should it feel?
- What can it take on?
- Why is the love meaningful?
- How can we deepen it?
- Transition?



What Kind of Love Should We Articulate?

Compassionate Love



Companionate Love



Compassionate love



The love we have for those who are not my tribe (some of them can be very different from us)

Companionate love



The love we have for those who are in my tribe (some of them can be very similar to me)



"Walid suffers from fluid in the brain, and I cannot afford to treat him." -Walid's father

Olivia,

At only six years old, Walid has known so much hardship. He and his nine family members were forced to flee their home as violence erupted in Yemen. And recently, Walid was diagnosed with fluid in his brain. He has difficulty speaking and learning.

Walid's parents worry about him and want to do everything they can to help him. They struggle to put food on the table, let alone afford healthcare. But because of you, there's hope. Your caring support provides cash assistance to families in need, ensuring they can access the aid they need the most. Will you send a monthly gift now?

Despite the challenges he faces, Walid's smile lights up the room. His parents love his sweet soul.

APPEAL EMAIL

Compassionate versus companionate love

Problems viewing this email? View it online







"Walid suffers from fluid in the brain, and I cannot afford to treat him." -Walid's father in Yemen

Olivia.

Walid's parents have always adored their little boy.

Even as they fled their bombed-out home, his smile brightened their days. His boundless zest for life gave them the strength to keep going.

Recently, the family received devastating news. Walid was diagnosed with fluid in his brain. He has difficulty speaking and learning.

Walid's family is being tested to their limit. There is no money for rent, food or water, let alone expensive doctors.

Your loving monthly gift today is needed urgently.

Who Should The Love Be Between?



Rabiou's* mother will forever be thankful for your help to save her little bou.

Your generosity

malnourished

children in Africa

is helping

You don't have to be holding a spoonful of food to say that you helped to feed a hungry child. Rabiou nearly died. Your donations helped save his life.

Rabiou arrived at the health centre with horrible diarrhoea and severe malnutrition overwhelming his sustem. You would have guessed by looking at him that he was less than year old.

Two years old and dangerously underweight for his age, Rabiou's body was shutting down.

Photo Left: Fatima is so happy that, thanks to you her son Rabiou has been cured of his diarrhoed and malnutrition, and he can now run around and play like any little boy his age. Credit Talitha Brauer/Save the Children

His immune system was lacking the fuel it needed to fight off an aggressive fever, dehydration and digestive issues caused by being continuously undernourished.

It got so bad that Rabiou was vomiting every time his mother Fatima gave him milk. She was terrified that she was going to lose her baby son.

"I didn't know if he would live to the next day because he was very sick and weak."

Your donations provided the antibiotics and a highly nourishing peanut paste called Plumpy'Nut to treat Rabiou - an essential combination that brought him back to life. That treatment, provided by Save the Children and funded by you, were absolutely vital to Rabiou's recovery

Fatima is so grateful to you

"First, they weighed him, and gave me blankets, a potty, a mosquito net, milk, drugs, soap and a cup."

Fatima stayed by Rabiou's side all through his treatment and watched over him day and night. He began to gain strength and energy. The sparkle returned to his eyes, and by the end of a week, he was healthy enough to go home.

"They gave us blankets, jerrycans for water, cups, soap and a letter to take to our local health centre so they will give me milk for Rabiou."

"After only two or three days, it was already possible to see an improvement"

Your support didn't just help to save young Rabiou's life, but continues to prevent him from becoming malnourished again. At the malnutrition centre, Fatima was given advice for feeding Rabiou at home so that she can keep him strong and healthy

Now Rabiou is back to what a two-year-old should be - happy, playful and full of life.

Fatima says, "He likes playing all sorts of games. He plays with other children. He plays with toy horses made with straw. He also likes running and playing with tou motorbikes."

Malnourished children like Rabiou are alive and thriving thanks to you.

You don't have to be an aid worker in Africa, cradling Rabiou in your arms, telling his desperate mother that he's not going to die, to say you've made a difference. Your support means our frontline teams can deliver the supplies and expertise needed to save the lives of children like Rabiou in their hour of need.

"We are so happy. We went crying and we came back happy. We thank Save the Children. We thank you."



You can see for yourself just how much Rabiou has improved in this video!

https://bit.ly/2N8grYX



Equine therapy gives women rescued from sex-trafficking an opportunity to build new skills of patience, self-confidence, and trust as seen above.

January 13, 2016



Dear Tom,

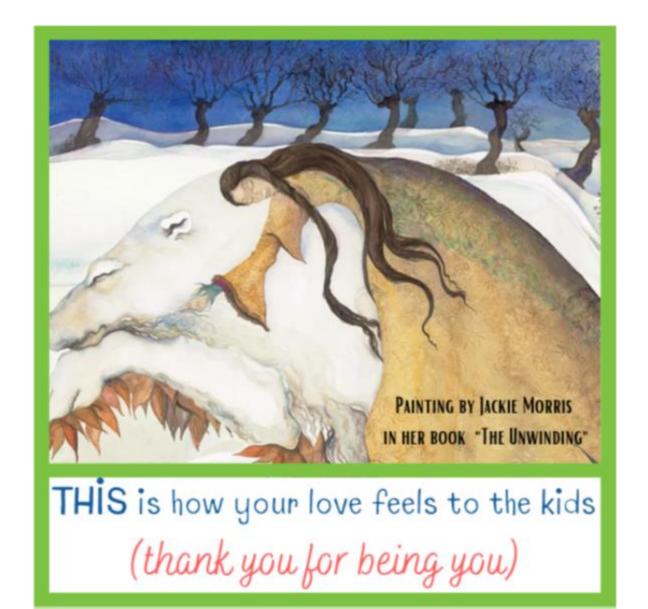
As we begin 1016 our here's are time, with gratitude for your love and support, anuary is officially sex-trafficking awareness north. Thanks to **YOU** women in America and base rarica are being received, cared for empowered and counted to live a new life of counter. They are experiencing a great sense of love and safety because of all you are doing; some for the very measure.

This year be blessed knowing YOU are naking a difference in the lives of so many.

Sincerely,

Pat & Sue Bradley

"If you've time to read nothing else, please know this:"



Source: Vida Joven

What Can It Take On?

Newsletter

Love doesn't have to be only warm, fluffy and joyful



Thanks to Beth Beall
Executive Director
VidaJoven DeMexico
Participa



Love can take on fear in its raw form

Thanks to you, Maria now gets plenty of nutritious, delicious food each and every day.

When she first came to the orphanage, Maria—like all the kids didn't trust there'd be any meal beyond "this one." She gobbled. Hoarded. Anxiously asked for more. More. More.

But with time, Maria is learning to trust. To trust there'll be food tomorrow, just as there's food today.

Such trust is a pretty extraordinary thing. And that's precisely what YOU make possible for Maria.

The world used to be hard-edged and cruel for Maria. Now, thanks to you, this little girl's world is as sweet as a ripe mango and as comforting as chicken soup.



Relationship Fundraising 3.0

Identity
Wellbeing
&
Love



A HUGE THANK YOU

A huge thank you to our lead and project sponsors, who made this project happen. We are immensely grateful for your vision, support, and (of course) love!









